**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2019**

**DHR104: INDUSTRIAL RELATIONS**

Time: **3 Hours** Total Marks: **70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Fill in the blanks: 2×5=10

1. Dominant aspects of industrial relations are……….. &…………
2. The two umbrella organisation for employers in Germany are…………………………….& ………………
3. ……… &…… are two factors affecting IR.
4. John Dunlop presented the ………………… to IR in the year……….
5. A trade union strives to protect maintain and improve ………..&…….. interest of their members

2. Write short answers: 5×4=20

1. List out any five government policies in Britain related to Industrial relation.
2. List out any five factors influencing WPM.
3. List out any five hurdles to collective bargaining
4. List out any five matters within the jurisdiction of industrial tribunal

3. Briefly discuss the characteristics of Indian labour. 10

4. Prepare a comparative analysis of different types of bargaining strategies.

10

5. Explain the functions of ILO in details. 10

6. Discuss the Industrial Relation scenario in India. 10

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